



City of Cottonwood Personnel Board Meeting Minutes

The City of Cottonwood Personnel Board met Monday, February 17, 2010 in the City of Cottonwood Old Town Police Substation Conference Room, 817 N. Main Street.

Board Members

Present

Absent

Karen Pfeifer – Council Representative		X
Ed Kiyler – Citizen at Large (Chairperson)	X	
Elaine Farr – Citizen at Large	X	
Richard Contreras – Employee	X	
Morgan Scott – Employee		X
Brent Kinney – Employee	X	
Iris Dobler – Employee/Board Secretary	X	

- I. Call to order - The meeting was called to order by the Chairperson, Ed Kiyler at 8:15 AM.
- II. Roll Call – Three members were in attendance; two were unable to attend.
- III. Approval of Minutes from Previous Board Meeting - The board reviewed the DRAFT minutes from the December 22, 2009 meeting. They were approved with one correction (Item IV, 2nd paragraph, “Since they was” was changed to “Since they were”).
- IV. Review Nominations and Select Employee of the Year, 2009. The following nominations were reviewed:

Sharon Caldwell – Nominated by six employees in her department
Rick Contreras – Nominated by Mike Casson
Troy Hoke – Nominated by Larry Wright
Brent Kinney – Nominated by Kirsten Lennon
Mike Kuykendall – Nominated by Rick Contreras
Tod Moore – Nominated by Gareth Braxton-Johnson
Tim Wills – Nominated by Cheryl Miskiel

Since they were nominated, Rick Contreras and Brent Kinney left the room while votes were cast. The remaining board members discussed and reviewed the seven nominees. After a brief discussion, a vote was taken, with Brent Kinney being the winner. (Both Karen Pfeifer and Morgan Scott had asked Iris Dobler to vote their proxy votes.)

- V. Date and Time of Next Board Meeting – Will be scheduled as needed.

- VI. Iris asked the Board to think about whether we should or should not continue giving Employee of the Quarter/Year awards. It's seems to be difficult to get employees to nominate other employees. We'd really hate to eliminate the program, because employees need to be recognized in some way.

So, are there suggestions on how we could get employees excited about nominating others? Or, some other way to handle the program? Should it be a community outreach award; should a community outreach type award be added as an annual award? (So many employees are really nominated for something that relates to community involvement, rather than for something that is "above and beyond" their normal job duties.)

- VII. Adjournment - There being no further business, the meeting adjourned at 8:45 AM.

Respectfully Submitted,
Iris Dobler
Personnel Board Secretary